

Looking for a career with purpose and passion?

Executive Director – Labour Relations and Mediation

Ministry of Labour Relations and Workplace Safety
REGINA, SK; SASKATOON, SK.

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your
future

The mandate of the Ministry of Labour Relations and Workplace Safety is to support sustained economic growth and prosperity by fostering a fair and balanced employment environment that respects the rights, duties and responsibilities of employees and employers.

The Ministry is seeking a dynamic, high performing, innovative, values driven leader to join the executive team as **Executive Director, Labour Relations, and Mediation.**

Reporting to the Assistant Deputy Minister, the successful candidate will:

- Lead the delivery and improvement of effective dispute resolution services for the government in service of the Saskatchewan labour relations community;
- Deliver conciliation and mediation services to Saskatchewan employers and unions who have high impact, controversial workplace disputes and collective agreement negotiations to resolve;
- Balance relationships with all parties and be seen as neutral and credible to influence outcomes for Saskatchewan;
- Provide strategies and policy responses to address controversial publicly sensitive labour relations issues with social and economic implications; and
- This is a working supervisory role wherein approximately 60% of the time is spent on direct client service delivery on mediation / conciliation case files with remaining time on management duties.

Typically, the knowledge and competencies for this position would have been acquired through:

- An educational background in, or equivalent to, a graduate degree in social science or management studies, with extensive collective bargaining and conciliation experience, complemented by training in conflict resolution and alternative dispute resolution processes;
- Experience dealing with grievance / arbitration processes and intense conflict involving groups of individuals in a multi-party setting is desirable;
- Experience in business planning, continuous improvement, accountability processes and risk management; and
- A professional mediator designation would be an asset.

The Government of Saskatchewan provides an environment that is committed to workplace diversity and upholds deep rooted values of Respect and Integrity, Serving Citizens, Excellence and Innovation, and Acting as One Team. The Saskatchewan public service offers an attractive compensation package that includes competitive salary; comprehensive health and dental benefits; and pension plan.

Closing Date: January 31, 2023

Competition Number: EXE001649

The Government of Saskatchewan offers a wide range of careers with purpose and passion. Our people enjoy an enviable work/life balance in an environment that supports creativity, innovation and diversity while providing learning and career development opportunities. We are helping make Saskatchewan the best place to live, work and raise our families, by building the best public service in Canada. Join the team!

For more information on this and other opportunities in the public service, visit
saskatchewan.ca/careers
Toll free 1-866-319-5999

Saskatchewan 