

Assistant Professor - International Industrial Relations/Human Resources - 1701632

Job Field: Faculty

Faculty / Division: Faculty of Arts and Science

Department: Centre for Industrial Relations and Human Resources

Campus: St. George (downtown Toronto)

Job Posting: Sep 29, 2017

Job Closing: December 18 2017 11:59pm EST

Description:

The Centre for Industrial Relations and Human Resources in the Faculty of Arts and Science at the University of Toronto invites applications for a tenure-stream appointment in International Industrial Relations / Human Resources. The appointment will be at the rank of Assistant Professor and will commence on July 1, 2018.

Research and teaching expertise in at least one of the following areas is required: labour relations, human resource management, the sociology of work, labour market policy, labor and employment standards, corporate responsibility/sustainability and compliance, trade/global supply chains, quantitative methods for labour/HR or another related employment relations field. Also required, experience in teaching professional students in internationally recognized programs. Preference will be given to applicants with an international focus to their research and more than one area of IR/HR expertise.

Applicants must have earned a PhD in industrial relations or a cognate social science discipline by the date of appointment or shortly thereafter and demonstrate excellence in research and teaching. Evidence of excellence in teaching, in particular teaching professional students in internationally recognized programs, will be demonstrated by strong letters of reference, teaching evaluations, teaching statement, dossier and / or syllabi submitted as part of the application. Evidence of research excellence will be demonstrated by publications in top ranked journals in the relevant field or a research pipeline that is at high international levels, presentations at significant conferences, awards and accolades, research statement and strong endorsement by referees of top international stature.

Salary will be commensurate with qualifications and experience.

The Centre for Industrial Relations and Human Resources is internationally renowned for the study of work and employment relations from a variety of disciplinary perspectives and empirical approaches. Historically, faculty with strong empirical methods and backgrounds in economics, management, sociology, history, law, psychology and political science have been actively engaged in employment / industrial relations research and teaching. We therefore welcome applications from scholars interested in employment relations from those and other relevant backgrounds.

The successful candidate will teach in both the undergraduate and graduate programs and will be expected to develop an independently funded program of research. Candidates must be able to teach a selection of courses in industrial relations/human resources and must have strong communication skills as well as demonstrated success in developing students' mastery of a subject and of the latest developments in the field. Our PhD program is quantitatively and analytically oriented, as such these

skills would be expected for involvement in the program including supervision once tenure has been achieved.

Applications should include cover letter, curriculum vitae, a list of publications, research and teaching statement, teaching evaluations, as well as teaching dossier and/or syllabi. To apply, please click on the link below. Submission guidelines can be found at: <http://uoft.me/how-to-apply>. We recommend combining documents into one or two files in PDF / MS Word format. The closing date for applications is Monday December 18, 2017.

Applicants should also ask three references to send letters (signed, and on letterhead) directly to Professor Rafael Gomez, by e-mail at director.cirhr@utoronto.ca. Any questions about the position should also be directed to this e-mail address.

For more information about the Centre for Industrial Relations and Human Resources at UofT please visit: <http://www.cirhr.utoronto.ca/>. For information about the University of Toronto visit: <https://www.utoronto.ca/>

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, person with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <https://uoft.me/UP>.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.